

ASSISTANT DIRECTOR for Children's Social Care in Children and Young People's Services

Candidate information brochure



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INTRODUCTION

from Nicola Curley, Strategic Director,
Children and Young People's Services

Thank you for your interest in the position of Assistant Director for Children's Social Care in Children and Young People's Services at Rotherham.

This is a unique and rewarding opportunity to take a leadership role in a dynamic and forward-thinking team, dedicated to delivering high-quality services that support children, young people, and families in our community.

At Rotherham, we believe that effective family support and strengths based safeguarding services are at the heart of our mission to improve outcomes for children and families – and are already on the front foot with the new Families First Partnership reforms.

The Assistant Director for Children's Social Care will play a pivotal role in shaping the direction of the Families First Programme Guide expectations and ensure that we continue to meet our statutory responsibilities whilst innovating to develop more responsive services.

In this senior leadership role, you will have the opportunity to:

- Lead and drive the development and delivery of our child in need, child protection, children in care and leaving care services, ensuring they are responsive, effective, and child centred.
- Shape strategic initiatives that develop our fostering and residential offer to address sufficiency needs for the Borough.
- Champion a strengths-based, whole-family approach, including enhancing our kinship offer, and ensuring that services are delivered in partnership with families to help them achieve sustainable, positive outcomes.

Joining Rotherham means becoming part of a forward-thinking, values-driven and collegiate team that is committed to making a lasting difference in the lives of children and families.

Together, we have achieved strong outcomes in our last ILACS in 2022, in our Focused Visit in 2023 and most recently in our top-rated Area SEND Inspection in 2024.

This hasn't made us complacent as we know there is always more to do, but hopefully it will give you a sense of the culture you will join where your skills and experience will be valued, and you will have the opportunity to continue to develop both yourself and your service. We are keen to enhance the diversity in our senior leadership team and would positively encourage applications from historically underrepresented groups.

The improvement in outcomes for our children and young people is reflected across the outcomes being achieved across other Council services. A clear social value policy is driving increases in local living standards and increasing the local impact of the spending of public sector partners. We have a strong commitment to affordable housing and are in the top 10 of the largest publicly owned housing stock in the country. We also have a local economy which has the ability to diversify with the Advanced Manufacturing Centre and its global brands such as McClaren and Boeing.



We have invested in a One Council approach, with all senior leaders working collectively on delivering our plans. We have also invested in our partnerships which are constructive and robust in delivering together the shared outcomes for our borough. We are committed to reducing inequalities, building strong communities and vibrant neighbourhoods, and ensuring every resident, irrespective of their background, has the greatest opportunity to lead a successful, safe and healthy life.

Rotherham has all the ingredients for a fantastic career move. We are passionate about our borough, and we need an outstanding Assistant Director to join our close knit and high performing leadership team. If you have ambition, drive and tenacity as well as an unwavering commitment to keeping children healthy, safe and delivering on their potential, we would love to hear from you.



Nicola Curley
Strategic Director,
Children and Young People's Services

Job Profile	Assistant Director Children's Social Care	Rotherham Metropolitan Borough Council 
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The post holder will manage a range of discrete services, contributing to the strategic direction, impact and overall performance of the Directorate as a member of the Directorate Management Team (DMT).

Key Areas of Responsibility:

1. Develop a range of customer-focused services that are responsive and flexible with regard to customer need.
2. Identify clear objectives for the whole service, overseeing development and performance management of action plans and ensuring identification and response to major risks.
3. Provide full and detailed information to individual Elected Members and Cabinet to assist them in decision making with relation to activities covered by the Service.
4. Review and challenge a range of management information to ensure best practice ,value for money and most effective delivery models within the Service
5. Initiate and oversee the implementation of major change within the service including assessment of options and appropriate consultation and outcome review.
6. Develop and foster effective relationships with external stakeholders, partners and agencies, representing and promoting the Council's interests with these groups.
7. Ensure sufficient resources available to deliver service priorities through effective workforce planning including recruitment and selection, retention, talent management and succession planning.
8. Contribute to the Council's budget process, advising Senior Leadership Team (SLT) and Elected Members on service priorities and implications of budgetary options.
9. Agree and prioritise the Service budget, ensuring spending is kept within agreed limits.
10. Lead, manage and develop senior managers of the Service, ensuring delivery of management accountabilities through appropriate delegation.
11. Provide support, assistance and deputising function to the Strategic Director, including Directorate responses to Borough emergencies and service continuity planning.

Specific Portfolio

Responsible for: Safeguarding & management of children's social care in respect of complex child in need, child protection, children in care and care leaver services and disabled children's services. Responsible for fostering, adoption and residential services. Responsible for the Youth Justice Service. Particular responsibility for delivery of the CE Strategy and improving outcomes for Children in Care.

This post is politically restricted.



Person Profile	Assistant Director Children's Social Care *	E/D	Assessment Rating
E = Essential D = Desirable * indicates shortlisting criterion			
1. Key Areas of Knowledge and Experience			
Substantial knowledge, experience and understanding of local and national policy in specific relation to children's social care, fostering, adoption and residential services, youth justice and children and young people's services more generally. Experience and understanding of children's social care regulation frameworks.	E*		
A thorough working knowledge of children's social care and youth justice best practice, central Government strategic agendas (including, Working Together, child protection, safeguarding issues, Children's Health Services etc.)	E*		
Successful track record and background of consistent achievement as a senior manager in a large, complex, comparable organisation	E*		
Substantial and successful direct management experience in one or more of the services within the portfolio of this post	E*		
Exploiting new opportunities, leading and managing change to achieve improved outcomes based customer focused services	E*		
Strategic budget management in a comparable organisation, including evaluation of competing budgetary priorities within tight financial limits	E*		
Establishing effective performance measures and a performance culture that achieves corporate and service objectives	E*		
Delivering successful partnership working with a wide range of internal and external people, developing a positive personal and organisational profile	E*		
Formulating, leading and implementing successful strategies and programmes that cross service or professional boundaries and provide integrated service outcomes, including providing strategic advice within a statutory framework	E*		
Experience of applying risk management in setting strategy and in identifying and managing principal risks to achievement of objectives	E*		
Practical knowledge of the legislative frameworks and key issues relevant to the portfolio of service responsibility	E*		
2. Qualifications			
NQF Level 7 qualification e.g. Post Graduate Certificates and Diplomas with extensive experience in the relevant specialist area and other related areas of work, or a wider range of areas Or Evidence of the equivalent level of knowledge gained through work experience	E*		
Social Work qualification e.g. DipSW, CQSW or equivalent	E*		
Management/Leadership qualification	D		
Evidence of continuing professional development	E		

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Person Profile	Assistant Director Children's Social Care	E/D	Assessment Rating
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3. Key Skills			
Communication (Level 6)			
<ul style="list-style-type: none"> Exchanges wide ranging complex and contentious information with different sets of people, orally and in writing Delivers well-structured communication to different people and uses a range of influencing skills effectively Uses effective negotiation skills and deals with potential conflict Produces highly complex reports/documents to suit the needs of the audience 		E*	
Decision Making (Level 8)			
<ul style="list-style-type: none"> Makes decisions on a very wide range of issues which may involve several work areas and where a number of options exist Deals with complex decision making involving high risk consequences 		E*	
Problem Solving (Level 6)			
<ul style="list-style-type: none"> Uses an analytical approach to solve very complex situations or problems Analyses and interprets very varied and highly complex information from several sources Uses lateral or creative problem solving where there is little precedence to draw on or a high level of uncertainty exists Develops long-term solutions and strategies 		E*	
4. Senior Officer Competencies			
Leading the Council/Directorate: <ul style="list-style-type: none"> Political sensitivity and sound judgement– understands how best to operate in a complex environment of Councillors and Officers Personal accountability and integrity appropriate to supporting the Chief Executive and Chief Officers in rebuilding fractured relationships with both Councillors and partners Maximises the potential to work alongside partner agencies to deliver shared outcomes within the city region. Able to work with Members, Chief Executive and other Chief Officers to shape the strategic direction of the council and focus on the longer term and outcomes. 		E*	



Person Profile	Assistant Director Children's Social Care	E/D	Assessment Rating
E = Essential D = Desirable * indicates shortlisting criterion			
Leading People: <ul style="list-style-type: none"> • Empathy - is able to understand somebody else's point of view • Passionate about people and excited by the opportunity to build teams • Communicates effectively and persuasively (orally & in writing), including explaining complex and contentious information • Knows their audience (including customer needs/expectations) and responds to achieve understanding and consensus, including media management • Infectious and unwavering levels of enthusiasm, inspiring and motivating others • Optimistic: manages set back with resilience 		E*	
Leading Operationally: <ul style="list-style-type: none"> • Confident in making decisions involving complexity and high risk • Creative and proactive problem solver based on solid analysis and interpretation • On top of operational systems and detail with a preparedness to be 'hands on' when appropriate • Ensures effective performance management and well-defined programmes of work • Ensures financial, people, property and technology plans are sound and align to strategy • Understands required governance arrangements internally and with partners • High levels of energy and the ability to work at pace in a sustained way • Imaginative – has the vision and innovation to imagine new and improved approaches • Uses customer needs analysis to determine commissioning options. 		E*	
Leading and Modelling the Culture: <ul style="list-style-type: none"> • Professional collegueship - recognises there are appropriate ways to behave and models these behaviours in the conduct of all relationships with colleagues • Operates democratically and transparently and encourages this in others • An honest, consistent, calm and straightforward approach • Constructively challenges performance • Demonstrates fairness and models how equalities impacts on community leadership, service delivery and employment when working with diverse communities • A focus on morale-building and a culture of customer-focused excellence. 		E*	

Person Profile	Assistant Director Children's Social Care	E/D	Assessment Rating
E = Essential D = Desirable * indicates shortlisting criterion			
5. General Requirements			
Able to work flexibly, including any service specific hours		E*	
Able to travel to various locations throughout the Borough within a reasonable timescale		E*	
No serious health problem which is likely to impact upon job performance (that cannot be accommodated by reasonable adjustments)		E*	
Good attendance record in current/previous employment (not including absences resulting from disability)		E*	
NB: Health and attendance criteria will only be assessed following an offer of appointment. (Equality Act 2010)			
6. Statements Applicable to all Jobs			
<p>All duties and responsibilities should be carried out in accordance with agreed Council policy and procedures, in particular those relating to: Environmental; Health and Safety; Equal Opportunities; Risk Management; Data Protection; Safeguarding and Financial Regulations.</p>			
<p>Safeguarding is everyone's business. All Council employees, elected members, contractors and volunteers share a responsibility, both corporately and individually, to ensure that every person is treated with dignity and respect and protected from others who may abuse them. We have a duty of care to safeguard and promote the welfare of children, young people and adults, and must raise any concerns without delay. As a member of our leadership team, we expect you to champion and model this commitment in all of your dealings with staff, partners, stakeholders, service users and the public.</p>			
<p>Emergency Planning All employees will be required to undertake emergency planning duties commensurate with the grade of the post.</p>			
<p>The job profile is an outline only and may vary from time to time without changing the character of the job or level of responsibility. The post holder must be flexible to meet the operational needs of the Council.</p>			
<p>The person profile covers key areas of competence and methods of assessment other than interview may be used (as appropriate to the job) to assess what a candidate can do and how they act in a specific area or situation. These include: ability test; work-related task; occupational personality questionnaire and presentation. Where this is the case, shortlisted candidates will receive details in advance of the selection process.</p>			
<p>The Senior Officer Competencies outlined in the person profile are the minimum standards of behaviours required for working at Rotherham MBC and are assessed as part of the selection process. <i>They are not required to be addressed in the application form.</i></p>			

This job and person profile has been prepared in accordance with the requirements of the Council's Equal Opportunities in Employment Policy. We undertake to make any "reasonable adjustments" to a job or workplace to counteract any disadvantages a disabled person may have. Disabled applicants who meet the essential shortlisting criteria will be guaranteed an interview. In the event of a large number of applicants meeting the essential criteria, desirable criteria or occupational testing may be used as a further shortlisting tool.

Certain posts may be deemed to be politically restricted in accordance with the terms of the Local Government and Housing Act 1989 (as amended). Where this is the case a separate notification will be provided.

STRATEGIC AND DIRECTORATE LEADERSHIP TEAMS



ABOUT THE COUNCIL

Alongside partners, we play an important role in working with other providers of public services across Rotherham for approximately 265,000 residents and 100,000 people who work in Rotherham (37,000 from outside the borough).

Regionally, the Council has a key role to play as one of the four constituent authorities that make up the South Yorkshire Mayoral Combined Authority (SYMCA). Focused on economic growth and regeneration, the Council works with the SYMCA across a number of issues including the economy, skills, transport and infrastructure. In 2020, our Devolution Deal was signed into law, and since then the Council has worked with the other members of SYMCA to deliver a stronger, greener and fairer South Yorkshire.

The Council's constitution sets out how the Council operates, how decisions are made and the procedures that are followed to ensure that this is efficient, transparent and accountable to local people.

The Council has is led by a Labour Cabinet, has 59 councillors representing 25 wards inside the Rotherham Borough geographical boundary, with wards having a mixture of 2 and 3 elected members.

There are a number of committees and panels which are responsible for decision making within the organisation, including Council, Cabinet, Audit Committee, Standards and Ethics Committee and Scrutiny.

Details of all these, as well as copies of agendas, papers and official minutes of proceedings can be found on the Council's website.



OUR VISION AND PRIORITIES

Our Vision

“Rotherham is our home, where we come together as a community, where we seek to draw on our proud history to build a future we can all share.

“We value decency and dignity and seek to build a town where opportunity is extended to everyone, where people can grow, flourish and prosper, and where no one is left behind.

“To achieve this as a council we must work in a modern, efficient way, to deliver sustainable services in partnership with our local neighbourhoods, looking outwards, yet focussed relentlessly on the needs of our residents.”

Our Priority Themes



Public consultation, stakeholder engagement and co-production have been an important part of improving the quality of the services provided. Extensive public consultation in 2021 informed the priorities in the Council Plan 2022-25, which was agreed in January 2022.

In order to monitor Council Plan outcomes and achieve its commitments, an annual Year Ahead Delivery Plan or our ‘big to do list’ is developed, agreed and monitored.

Formal progress reports are presented in public at Cabinet meetings twice a year, with the most recent update considered in January 2025.

Work is currently underway to refresh our Council Plan, with an extensive consultation and engagement process undertaken in the autumn generating almost 2,000 interactions. Focused on finding out what residents like about where they live, but also what they want to improve, its results are informing the development of the new plan.



THE ROTHERHAM VALUES

We know that it is important that we work together and have a shared understanding. The Rotherham Values demonstrate how all staff behave with each other, our partners, elected members and customers:

CARING

We...

- Are inclusive and know our communities
- Take time to listen and understand what matters
- Act as 'One Council' with a spirit of togetherness

HONEST

We...

- Are accountable and take ownership of our actions
- Communicate clearly and openly
- Reflect and learn from our experiences

PROUD

We...

- Are ambitious in everything we do for our people and place
- Start with strengths and what is working well
- Celebrate Rotherham and act as ambassadors for the borough

BENEFITS OF WORKING FOR ROTHERHAM COUNCIL

PENSION

The Council offers access to a contributory pension scheme with the Council paying in over double the amount you pay towards your pension benefits payable on retirement.

It includes an annual pension plus a lump sum upon retirement.

It also provides the option for flexible retirement and support for any family in the event of your death.

ANNUAL LEAVE

Leave entitlement ranges between 31 and 34 days for Chief Officers, plus 8 bank holidays and an additional 3 concessionary days' leave.

You may also request to purchase additional holiday with the cost able to be spread over the remainder of the leave year.

Time off is also available for medical appointments, bereavement and family emergencies.

FLEXIBLE WORKING

We operate a comprehensive range of flexible working opportunities to allow you to achieve a better balance between your work and home life.

Wherever it is practicable we try to accommodate your requests to work flexibly but access to schemes is dependent on the nature of the work you do.

HEALTH AND WELLBEING

The Council offers an employee assistance programme, including counselling and occupational health assessments.

We have a rolling programme of health and wellbeing initiatives based on staff feedback and we have a range of guides for managers and staff to support your health and wellbeing.

SALARY SACRIFICE

The Council has several Salary Sacrifice Schemes in place which typically save about a third of the amount sacrificed if you are a basic rate taxpayer and up to a half if paying the higher rate.

These include:

- Car Leasing
- Additional Leave Purchase
- Cycle to Work

FAMILY FRIENDLY POLICIES

We are currently reviewing to ensure we are best in class in terms of inclusive and supportive policies.

Current provision includes:

Maternity/Adoption leave – up to 52 weeks leave of absence with pay provided for certain specified periods within this (subject to length of service criteria and personal choice).

Maternity support leave of up to 5 days paid leave is available for partners/carers at or around the time of birth/adoption.

Parental leave – up to 4 weeks unpaid leave can be taken per year up to the child's 18th birthday.



ABOUT ROTHERHAM

Home to over 265,000 people and situated at the heart of South Yorkshire, the borough comprises the minster town of Rotherham itself and a further 100 square miles of smaller towns, attractive villages and rolling countryside.

Rotherham is a largely green borough: 70 % rural with three country parks, more than 130 public open spaces, woodlands, rivers and waterways and all within a stone's throw of the Peak District.

Rotherham has the benefit of a wide choice of housing within the boundary of the town itself with pleasant suburbs like Wickersley, Whiston, and Broom and lovely villages like Brampton-en-le- Morthern, Harthill, and Wentworth. House prices are among the most attractive in the UK, with town and country homes ranging from large, detached houses to picturesque cottages, modern estates to Victorian and Edwardian properties.

Rotherham is one of four metropolitan boroughs in South Yorkshire with good transport connections.

25 wards covering a wide range of urban, suburban, and rural areas.

70% of Rotherham is open countryside.

Rotherham's population of 265,000 mostly live in urban areas.

Population is ageing, with over 52,400 people aged 65 years or over.



Diverse community which includes 20,000 people from minority ethnic groups (8.1% of the population).

The Pakistani community is the second largest ethnic group after White British.

22% of residents live within the 10% most deprived areas of England.

12,667 children were living in "absolute poverty" in 2018/19.



The Council's children's services have been transformed and were rated as 'Good' by Ofsted in September 2022.

Life expectancy in the most deprived areas of Rotherham is 9.9 years lower for men and 9.5 years lower for women than in the least deprived.

There are significant gaps in healthy life expectancy, meaning those from more deprived communities can expect to live for more years in poor health.



Economic impact of Covid-19 on the national and local economy. Evidence that young people have been disproportionately affected, due to education disruption and lack of access to jobs.

Since 2010, the Council has made savings in excess of £200 million in response to the significant reductions in government funding. Uncertainty over future funding levels, due to a single year financial settlement for 2021/22

The Council has secured significant funding (over £100 million) and is seeking more to deliver regeneration schemes in the town centre and across the borough.

High-quality green spaces and assets, including the award-winning Clifton Park, as well as a number of country parks, woodlands and nature reserves.

Adult skills are comparatively low, particularly at degree level, and educational attainment is also low in comparison to our nearest demographically similar neighbours.





INVESTMENT IN THE BOROUGH

Rotherham is undergoing an exciting transformation, forging ahead with a series of major regeneration projects that are reshaping the future of the town. These initiatives – part of the Council’s commitment to investing in Rotherham’s future – are creating dynamic new opportunities for businesses, residents and communities alike, helping to build a more inclusive economy.

It’s our largest regeneration programme in a generation, having attracted more than £100m of government investment already. Here’s a glimpse into some of our projects:

- **Forge Island** – Completed in summer 2024, Forge Island is a key town centre development with a new 8-screen Arc Cinema, Travelodge and restaurants. The vibrant redevelopment is transforming the area into a must-visit destination, perfect for days out with family and friends.
- **Markets and Library** – A major £40m redevelopment is underway. This will create a modern and accessible central library, a new community hub, extensive public realm and improved links to the town centre and college.
- **Rotherham Gateway** – Our plans for a new mainline railway station will restore inter-city services to Rotherham for the first time in 40 years, and connect directly to the tram-train network. A key part of the UK’s first investment zone, the wider development will include a significant housing development and 33,000sqm of high-quality employment areas.
- **Templeborough Business Hub** – Providing an important transport and employment zone between Rotherham town centre and Sheffield, moreover, it is a location for innovative, globally recognised industry and a primary focus for Rotherham’s industrial economic growth.
- **Dinnington and Wath** – We’ve secured nearly £20m in government funding to revitalise two of our town centres. In Dinnington, approximately £12m will be used to clear derelict buildings, enhance the outdoor market, and create a new town square to boost the local economy. In Wath, around £10m will fund the construction of a modern library and community hub, featuring commercial spaces and improved public areas.
- **Leisure economy and skills** – Using funding secured from the government, we’re rejuvenating our country parks at Rother Valley and Thrybergh with new facilities, and supporting the opening up to the public of the historic Wentworth Woodhouse, a Grade I listed country house in the north of the borough. Meanwhile, in partnership with Gulliver’s Valley, our Skills Street initiative is a programme aimed at helping young people gain valuable skills and work experience by connecting them with local businesses and training opportunities.

Driving a more inclusive local economy

Rotherham is home to the internationally renowned University of Sheffield Advanced Manufacturing Research Centre, located at our Advanced Manufacturing Park (AMP). Where innovative product solutions are made, companies like McLaren and Rolls Royce have chosen to locate here, alongside emerging tech firms that are developing the next generation of advanced technologies.

As part of the UK's first Investment Zone, it is estimated that this initiative will attract £1.2 billion of private investment and 8,000 new jobs by 2030 in South Yorkshire.

Our award-winning approach to Social Value is maximising the benefits of the Rotherham pound, with social value commitments having been incorporated into all eligible contracts with external suppliers. To date this process has secured nearly £28 million in social value commitments and over £8 million of commitments have been delivered.

In 2021 the Council received accreditation as a real living wage employer by the Living Wage Foundation. Our Employment Solutions team have supported more than 1,250 to get into or stay in work, since it was established in 2020. At the same time, we are mid-way through the biggest council homes building programme since the 1970s.

Rotherham's Visitor Economy

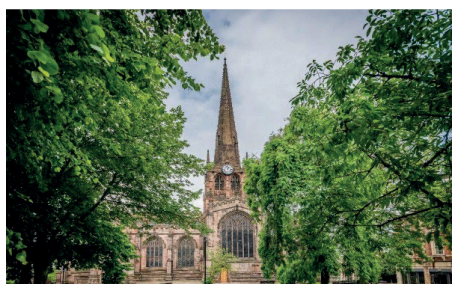
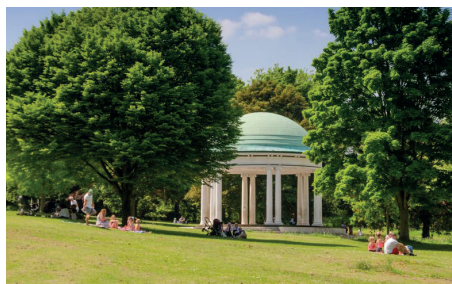
Investment across the Borough is continuing to strengthen Rotherham's visitor economy. From Wentworth Woodhouse, to Gulliver's Valley and Grimm and Co to Magna, we have a wealth of attractions activities that provide things to do for people of all ages.

In 2025 the borough has also become the world's first Children's Capital of Culture, designed and delivered by children and young people. A year-long celebration of our young people and creativity, it is empowering children and young people to have a voice and play an active role in the borough's future.



CULTURE AND LEISURE OFFER

Rotherham is bustling with cultural and leisure activities. Many of the borough's attractions are associated with the history of the town, as well as drawing on the incredible landscapes of this beautiful part of the country. Residents and visitors to the area will find plenty to do.



Some of Rotherham attractions include:

Clifton Park: The Green Flag Award winning park is at the heart of Rotherham's community, to be enjoyed by all. The beautiful park, voted as one of the country's top ten favourite green spaces, takes in wonderful gardens, water splash, play facilities, tennis courts and even a land train to take visitors to and from the museum. Home of Rotherham's biggest cultural event Rotherham Show and the Reytons Homecoming Gig in 2024, attracting 20,000 visitors and generating £1 million for Rotherham's economy. Clifton Park Museum also nominated twice for museum of the year, uses the latest technology to bring to life the history and heritage of Rotherham.

Gulliver's Valley Theme Park: The new multimillion-pound Gulliver's Valley Theme Park is situated in Rother Valley, off junction 31 from the M1. The family-run theme park designed for children aged between 2 to 13 offers a selection of rides, shows and attractions.

Grimm and Co: A children's literacy charity with a magical twist, Grimm and Co, located in the town centre, specialises in storytelling and educational services. It offers workshops, events, and a unique café and retail experience, inspiring young people's imagination through writing, art, and fantasy. The organisation also focuses on engaging communities in creative, enriching activities.

The Magna Science Adventure Centre: Set in the old Templeborough steelworks, this is the UK's first such centre, bringing science to life for children of all ages. Explore the wonders of science and technology in the four pavilions of air, earth, fire and water. Outside there is a huge adventure playground and summertime splash park.



Giving every Rotherham child the best start in life

The safety of Rotherham children will always be our top priority. Since January 2018 Ofsted have rated our Children's Services as Good.

We're expanding access to Family Help services through our Family Hubs, investing in more school places for our children with Special Educational Needs and Disabilities (SEND) and expanding our in-house residential provision.

Meanwhile, earlier this year we were proud to launch our Baby Packs initiative, providing all our new parents with free starter kits containing essential items like nappies, wipes, and baby clothes to support them in the early stages of parenthood, so no Rotherham child goes without.

Ensuring our communities are safe, healthy and live well

More than 3,500 adults rely on social care services provided by the Council, and with our ageing population, we want to ensure everyone can live safely and independently for as long as they choose to do so.

Our Learning Disabilities transformation programme has seen hundreds more people receive support in the community and last year we were delighted to start work on Castle View, a new £8m purpose-built facility for adults with complex needs, alongside specialist learning.

We're also excited to be rolling out the next generation of assistive technologies, as well as deepening our partnership working with our Health Service partners.

